



6747 Southpoint Parkway * Jacksonville, Florida 32216
Phone (904) 421-0296 Fax (904) 721-3372
apprenticeship@nefba.com

February 8, 2019

Dear High School Guidance Counselor/Career Specialist:

For the past 46 years, the Northeast Florida Builders Association has offered registered apprenticeship training for the construction industry in our local community. We offer employment and training to become journeyman level Carpenters, Electricians, HVAC Technicians, Plumbers, or Sheet Metal Workers.

Apprenticeship training combines full-time, paid on-the-job training with evening trades-related instructional classes. All tuition is paid by the sponsoring employer and apprentices receive a 10% raise each year of the four years in our program.

Apprentices graduate with industry certifications, an average annual wage of \$46,000, four years of hands-on work experience and no educational debt. Construction is the second largest growing industry with Florida having the 2nd highest projected openings in the nation.

We will begin accepting applications this year on **Friday, March 15, 2019**. The final deadline for completed applications to be accepted is **Friday, June 14, 2019**. Applications are accepted at our office **by appointment only**.

I have enclosed the application requirements and some additional information about our program. Please share the application requirements with any senior interested in beginning their career and training upon high school graduation this spring.

For more information, please visit us online at <http://nefbaapprenticeship.org>. Or, call our office at 904-421-0296 to speak with one of our apprenticeship experts.

Sincerely,

A handwritten signature in black ink that reads "Christina Thomas". The signature is written in a cursive, flowing style.

Christina Thomas, M.Ed.
Director of Workforce Development
(904) 421-0296
apprenticeship@nefba.com

The NEFBA Apprenticeship Program is registered and approved by the Florida Department of Education, Division of Workforce Education (FL-008730002).



6747 SOUTHPOINT PARKWAY • JACKSONVILLE, FLORIDA 32216

PHONE: (904) 421-0296 FAX: (904) 721-3372

www.NEFBAApprenticeship.org

Applications for apprenticeship training through the Northeast Florida Builders Association will be accepted in the following trades:

CARPENTRY • ELECTRICAL • PLUMBING • HVAC/R • SHEET METAL

- **4-year program**
- **Earn money while working with an employer in desired trade 40+ hours per week**
- **Attend school sessions twice per week (Mon/Wed or Tues/Thurs)**
- **Become nationally certified through NCCER & prepare for journeymen's license test**
- **On the job hands on training in the field**
- **Debt FREE education – employer pays for tuition**

Please call (904) 421-0296 to schedule an appointment to turn in the application and documents at the Northeast Florida Builders Association office. Upon completion and submitting all required items, an interview will be scheduled with the applicant.

Carpentry applications are accepted year-round.

Electrical, Plumbing, HVAC, and Sheet Metal applications are accepted **March 15, 2019 – June 14, 2019** by **appointment only**. Please call 904-421-0296, visit <http://nefbaapprenticeship.org> or email apprenticeship@nefba.com to schedule your appointment.

Applicants must provide the following documentation to meet the **minimum** qualifications. Please submit along with application:

1. Driver's license (Must be at least 18 years of age, maintain a valid license in jurisdictional area)
2. Valid Social Security Card
3. Vehicle Registration
4. High School Diploma or G.E.D. Certification
5. Official High School Transcripts and/or college transcripts
6. Letter of Recommendation #1 (person (not related) needs to state they have known you 3+ years in the letter)
7. Letter of Recommendation #2 (person (not related) needs to state they have known you 3+ years in the letter)
8. Signed Affidavit of Minimum Qualifications for Physical Ability, Transportation, and English Language

Optional documents:

1. Veterans DD-214 Form
2. Current employer letter of recommendation (if you currently work in desired trade for 3+ months)

EEO Statement: The recruitment, selection, employment and training of apprentices during their apprenticeship shall be without discrimination because of race, color, religion, national origin, sex, (including pregnancy and gender identity), sexual orientation, genetic information, or because they are an individual with a disability or a person 40 years old or older.

Learn. Grow. Connect. Lead.

Mission:

For 45 years, NEFBA has offered a quality construction apprenticeship program providing career preparation for the workforce to meet the needs of the employer, industry and community thereby enhancing the quality of life in Northeast Florida.

About:

- Registered Apprenticeship program through Florida Department of Education
- 4-Year Programs
- Structured training system
- On-the-job training paid hourly wage by employer 40+ hours per week
- Classroom instruction, two nights per week September-April each year

Requirements:

2019 Application Window: March 15, 2019- June 14, 2019
(Carpentry applications accepted year-round)

- ✓ Complete Application
- ✓ Maintain Valid Florida Driver's License
- ✓ Vehicle Registration (Reliable Transportation)
- ✓ Social Security Card
- ✓ Copy of High School Diploma or GED Certificate
- ✓ High School or College Transcripts
- ✓ Interview with Industry Partners for Admission
- ✓ Two Letters of Recommendation

Optional Documents:

- Proof of pre-apprenticeship
- HS, College and/or NCCER Transcript
- Veterans DD-214 Form

Program Completion Certifications:

- Florida Department of Education Apprenticeship Certificate of Completion
- National NCCER Trade Level Completion certificate
- Additional trade-specific certifications available
- 8,000 OJT Hours & 600 Hours of Trades Related Instruction (Journeyman)

	Carpentry	Electrical	HVAC	Plumbing
2018	27	214	97	62
2017	25	180	95	60
2016	18	118	58	36

92% Graduation Rate* & Double Enrollment Since July 2016!*
**2018 Graduating Class*

Carpentry	Electrical	HVAC	Plumbing
\$44K+	\$45.5K+	\$48K+	\$46K+

"Earn while You Learn"

100 % Debt Free Education

Continuous Employment for OJT/L

Compatible with Post 9/11 GI Bill

5% Wage Increase every 6 months



NEW in Fall 2017: Up to 27 hours of transferrable credit to FSCJ for A.S. in Industrial Management Technology

Christina Thomas
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Office: 904.421.0296
 6747 Southpoint Parkway
 Jacksonville, FL 32216



Northeast Florida Builders Association

Apprenticeship Program

103 Century 21 Drive, Suite 100 * Jacksonville, Florida 32216

Phone (904) 421-0296

Fax (904) 721-3372

Effective: July 1, 2018

FOR CARPENTRY APPRENTICES

THE WAGE PROVISIONS OF SECTION IX, TITLE APPRENTICE WAGE SCHEDULE, PAGE 5 OF THE N.E.F.B.A. Standards of Apprenticeship. (Percentages are based on journeyman rate of \$21.29 per hour).

<u>PERIOD</u>	<u>PAY SCALE</u>	<u>PERIOD</u>	<u>PAY SCALE</u>
1 ST 6 MONTHS (July – Year 1)	50% - \$10.65	5 TH 6 MONTHS (July – Year 3)	70% - \$14.90
2 ND 6 MONTHS (January – Year 1)	55% - \$11.71	6 TH 6 MONTHS (January – Year 3)	75% - \$15.97
3 RD 6 MONTHS (July – Year 2)	60% - \$12.77	7 TH 6 MONTHS (July – Year 4)	80% - \$17.03
4 TH 6 MONTHS (January – Year 2)	65% - \$13.84	8 TH 6 MONTHS (January – Year 4)	85% - \$18.10

FOR ELECTRICAL APPRENTICES

THE WAGE PROVISIONS OF SECTION IX, TITLE APPRENTICE WAGE SCHEDULE, PAGE 5 OF THE N.E.F.B.A. Standards of Apprenticeship. (Percentages are based on journeyman rate of \$21.10 per hour).

<u>PERIOD</u>	<u>PAY SCALE</u>	<u>PERIOD</u>	<u>PAY SCALE</u>
1 ST 6 MONTHS (July – Year 1)	50% - \$10.55	5 TH 6 MONTHS (July – Year 3)	70% - \$14.77
2 ND 6 MONTHS (January – Year 1)	55% - \$11.61	6 TH 6 MONTHS (January – Year 3)	75% - \$15.83
3 RD 6 MONTHS (July – Year 2)	60% - \$12.66	7 TH 6 MONTHS (July – Year 4)	80% - \$16.88
4 TH 6 MONTHS (January – Year 2)	65% - \$13.72	8 TH 6 MONTHS (January – Year 4)	85% - \$17.94

FOR HVAC APPRENTICES

THE WAGE PROVISIONS OF SECTION IX, TITLE APPRENTICE WAGE SCHEDULE, PAGE 5 OF THE N.E.F.B.A. Standards of Apprenticeship. (Percentages are based on journeyman rate of \$22.53 per hour).

<u>PERIOD</u>	<u>PAY SCALE</u>	<u>PERIOD</u>	<u>PAY SCALE</u>
1 ST 6 MONTHS (July – Year 1)	50% - \$11.27	5 TH 6 MONTHS (July – Year 3)	70% - \$15.77
2 ND 6 MONTHS (January – Year 1)	55% - \$12.39	6 TH 6 MONTHS (January – Year 3)	75% - \$16.90
3 RD 6 MONTHS (July – Year 2)	60% - \$13.52	7 TH 6 MONTHS (July – Year 4)	80% - \$18.02
4 TH 6 MONTHS (January – Year 2)	65% - \$14.64	8 TH 6 MONTHS (January – Year 4)	85% - \$19.15

FOR PLUMBING APPRENTICES

THE WAGE PROVISIONS OF SECTION IX, TITLE APPRENTICE WAGE SCHEDULE, PAGE 5 OF THE N.E.F.B.A. Standards of Apprenticeship. (Percentages are based on journeyman rate of \$22.68 per hour).

<u>PERIOD</u>	<u>PAY SCALE</u>	<u>PERIOD</u>	<u>PAY SCALE</u>
1 ST 6 MONTHS (July – Year 1)	50% - \$11.34	5 TH 6 MONTHS (July – Year 3)	70% - \$15.88
2 ND 6 MONTHS (January – Year 1)	55% - \$12.47	6 TH 6 MONTHS (January – Year 3)	75% - \$17.01
3 RD 6 MONTHS (July – Year 2)	60% - \$13.61	7 TH 6 MONTHS (July – Year 4)	80% - \$18.14
4 TH 6 MONTHS (January – Year 2)	65% - \$14.74	8 TH 6 MONTHS (January – Year 4)	85% - \$19.28